Middlesex County Amateur Swimming Association

(<u>www.middlesexswimming.com</u>)

Minutes of the Executive Meeting held on 11th March 2020

at Perivale Community Centre

Item	Those in attendance:, :- Flo Barnes, , Tasha Coupland, Suzette Muhammad, Jeanette Edmiston, Leah Pullen, Pam Crofts, Andy Woska, Wayne Hirst, Bob Bloomfield, Susie Breslin, Sam Whitmore	Action
	Apologies for absence:- Brian Kapp, Gillian Neal, Phillip Prentice, Frances Prentice, Maria Abrams, Trevor Hyde, Fred Willey, Colin Jones, Tony Burton, Ralph Shortland, Ian Woollard, Norman Edwards, Jo Martin, Sofia Marcel Whittles, Erol Baduma, Taj Randhawa, Karin Vazarini, Zak Andreos, Minju Kim Al-Hajj, Saranya Ramasamy.	
XC 20/014	In the absence of the President, the President Elect, Pam Crofts took the Chair.	
	Minutes of meeting 7 th January 2020	
	The minutes were agreed.	
XC20/015	Matters arising from these minutes	
, , , , , ,	North West Water Polo Club.	
	Fred had reported the Club had found that the late night session was too late	
	for the young players and they are looking for a more acceptable training time.	
	London Region Weekend	
	Flo reported that the Region now has a 5 year strategy programme	
	Welfare course The secretary had emailed the welfare officers asking for their views on the	
	County running a course but had not had any response. She did report that the region are running a couple of courses and Maria will tell the Welfare Officers the details.	
	Licensing The fact that the Licensing Officer had refused our license for the Development meet had been a problem but it is now resolved. The question still is to try to restrict the number of licenses allowed at one time – London region Board have said that they will look into this and it should now be the LR Swimming committee who make the recommendations.	

Correspondence

XC20/016

i)Email requesting that the Alan Lawrence trophies be awarded this year for the long course and that the handbook be edited accordingly. Agreed.

ii) Jeanette brought up the issue of the reply she had had from Hillingdon re the Head Coach refusing to help with the warm-ups. The reply was not satisfactory and the Swimming committee wanted the backing of the Executive to put in place sanctions against Hillingdon if the matter could not be resolved. Agreed unanimously.

The suggestion was that a meeting be set up with Hillingdon on neutral ground to emphasise that it was a Swim England requirement regarding warm-ups, that MCASA had a protocol for Coaches and that the role of the lead coach was to manage the procedure for the warm-up, not to supervise all swimmers. This was the responsibility of Club coaches to run their own lanes.

iii) Bob had had a reply from Enfield regarding our complaint of the state of Southbury Road. The Council officers were keen for the pool to be used for galas and were anxious to co-operate with us. Agreed that a meeting be set up at Southbury Road to discuss our concerns and that we would only return to using the pool if we were satisfied that it was safe for a gala to be run. Suggestion was that Ralph as our Health & Safety officer (if he is willing) and Jeanette as Secretary of the Swimming Committee meet with the Council Officers. Bob to reply to the letter and suggest some dates.

XC20/17

Treasurer's Report

The Treasurer had sent his report for the period.

This was discussed and taking note of the Treasurer's comments about the loss we would probably make at the end of the year, Andy commented that at the moment we were still in a comfortable position.

Agreed previously that the reserve is £50.000.

Pam agreed but commented that we should be careful not to make too many losses over a period.

Bob asked about the liability of Committee members.

Agreed that the Secretary would check the constitution for the Indemnity clause.

Indemnity

Every member of the Executive shall be indemnified by the Association and its members jointly and severally for any act authorised by the Executive which they do on behalf of the Association and which is written within the scope of the Rules for the time being of the Association.

XC20/018

Standing Committee reports

Swimming

The minutes for the January meeting were reported.

Jeanette mentioned that there were a few things needed for future meets.

More radios – agreed to get 4 more.

Buckets – 2 required and 10 containers for swimmer's kit.

Agreed.

SOC

No meeting to report but Jeanette says there will be a briefing about the new J1 course and how it will run.

Ralph is planning a meeting for all referees in April.

Synchro

Nothing new

Water Polo

Fred sent an email to report that the U19 boys won the London region competition, the U18 girls came 3rd, this was very good as some of the team were only 14 yrs old.

Open Water

Nothing to report as it is the closed season

Para Swimming

Future event

The Len Badcock Gala on Sunday, 7th June at Barnet.

with

	Trophy secretary's report		
XC20/019	Frances had sent a report which had been circulated.		
	Agreed that the presentations at the LAC went well.		
XC20/020	London Board		
	Swim England London have appointed Alex Harrison as the new Chairman.		
	The Strategy meeting on 18 th January agreed on a 5 year plan		
	Clubs now have to register as a Swim Mark club for affiliation		
XC20/021	Welfare		
	Maria had sent a message to say that she had been busy recently.		
	Certain issues were ongoing and were being dealt with by Swim England		
XC20/022	Health & Safety		
	Ralph had sent a message to remind clubs to consult with their Insurance companies before undertaking any activity and to take note of the web site links Swim England have issued as guidelines:-		
	www. gov.uk/coronavirus and www. nhs.uk/conditions/coronavirus-covid-19.		
	Leah reported that this information is on our web site.		

XC20/023 **AOB** Jeanette reported that the overseas trip to Portugal has been postponed. Jeanette also reported that our Head Coach had now moved to Enfield and would like to appoint Tom Watson from Camden Swiss Cottage as Assistant County Coach for one year. Leah asked if Eaton Square Swimming Club was officially affiliated to the County. The secretary said that they were affiliated to Swim England and therefore affiliated to the County. They had attended the Ealing meet and were very enthusiastic. Leah also asked why Middlesex meets were not advertised on the London web site. The secretary to contact Damien at London office to find out what information he needs to rectify this' Decision requested as to if we could award the Relay cups at the Qualifying meet if it was documented that we were doing that. Pam thought we should run a completely separate event on an extra day possibly combined with 50m events. She said that Kent run a similar competition. Andy suggested we ask the Clubs if they would support a separate event for relays. To be discussed further at the next meeting. The Secretary reported that the 2020 handbook was ready to be published and asked, as Swim England were only publishing their handbook online, if the committee wanted a hard copy. Agreed that she should have 50 printed as last year. There being no further business – meeting closed at 9.05pm **Date of Next Meeting** Thursday, May 14th 2020 at Perivale Community Centre at 7.15pm

Signed	Date